

Global Health Administration Competencies

Chuck Schubert MD

Chandy John MD

A1: Values/Ethics:

Faculty will be able to-



1. Develop programmatic outcomes that are mutually agreed upon as beneficial to the community
2. Develop & continuously improve leadership skills
3. Collaborate with cultural humility
4. Recognize importance of public health efforts in program development

A2: Roles/Responsibilities:

Faculty will be able to-



1. Strengthen health care systems
2. Appreciate that education of US trainees cannot be at the expense of the host institution
3. Maintain humility, patience and respect during collaborations with partners

A3: Communication:

Faculty will be able to-



1. Use listening skills
 - to encourage and support relationships
2. Maintain professionalism
 - with all colleagues despite different administrative paradigms

A4: Teams/Teamwork:

Faculty will be able to-



1. Establish and prioritize mutually beneficial goals and objectives
2. Build relationships
 - understanding the strengths of every team member
3. Maintain financial transparency



Supplemental Competencies

APA GH Task Force Meeting, 2014

Values/Ethics



- A1.5
 - Appreciate the differing cultural and ethical contexts for research studies
 - Engage in honest discussion about principles that differ between groups
 - Articulate where compromise is or is not possible

Roles/Responsibilities



- A2.4
 - Mutually determine roles and responsibilities for all aspects of project work, including skill level, % effort, and qualifications of those to be engaged in the work.

Communication



- A3.3
 - Anticipate and identify areas of conflict
 - Use conflict management techniques to respectfully and professionally resolve conflicts