



Strategic Plan 2017-2022

In November 2016, the Academic Pediatric Association’s Board of Directors met and discussed the strategic direction of the Association. They crafted a 2017 - 2022 Strategic Plan that identified four substantive goals that provide a roadmap for the future of the Association. The goals are not listed in any order or priority; all are equally important and interrelated. Strategies indicate how APA will organize, focus and expand its resources to maximize its effectiveness and efficiency in achieving these goals. The goals and strategies will be reviewed annually in order to ensure progress and success.

Mission

The Academic Pediatric Association nurtures the academic success and career development of child health professionals engaged in research, advocacy, improvement science and educational scholarship to enhance the health and well-being of all children.

Vision

A thriving academic pediatric community that ensures optimal health and well-being for all children, particularly those most vulnerable.

Core Values

- Academic Excellence
- Collaboration
- Mentorship
- Inclusion
- Respect
- Health Equity
- Partnership with children, families and communities

Goals			
Goal 1	Goal 2	Goal 3	Goal 4
<p><i>Be the academic home for child health care professionals by being the premier source for career development</i></p>	<p><i>Increase member diversity and engagement</i></p>	<p><i>Advance an equitable child health agenda</i></p>	<p><i>Build an effective infrastructure and secure the necessary staff, technology and financial resources to support our mission</i></p>
Strategies	Strategies	Strategies	Strategies
<ol style="list-style-type: none"> 1. Formalize/organize an approach to academic professional development 2. Develop an online learning strategy 3. Strengthen and expand opportunities for mentoring and networking among members 4. Promote internal leadership and engagement opportunities 	<ol style="list-style-type: none"> 1. Develop a staff-driven, robust communication strategy, tools and guiding principles to keep members informed and engaged 	<ol style="list-style-type: none"> 1. Focus advocacy efforts on socially and economically disadvantaged children 2. Elevate and apply an academic approach to translating how evidence informs policy 3. Collaborate and partner with the Pediatric Policy Council and other child health organizations to ensure APA’s mission and vision are represented 	<ol style="list-style-type: none"> 1. Explore new governance structures to separate strategy from operations 2. Define and delineate volunteer and staff roles for efficiency and effectiveness 3. Invest in staff and professional expertise to support and advance the efforts of the organization 4. Explore efficiencies in both technology and processes 5. Improve and enhance internal communications
			<p><i>Approved March 2017</i></p>